

Professional Development Ladder*

Baseline	Level I	Level II	Level III	Level IV
	2%	3%	4%	5%
	1+ yr exp	2+ yr exp	3+ yr exp	5+ yr exp
<ul style="list-style-type: none"> • Perform risk assessments, facilitate genetic testing, and provide appropriate follow-up care • Complete appropriate patient care documentation • Present cases at case conferences or tumor boards • Provide clinical supervision for medical professionals (GC students, residents, fellows) • Contribute to program development • Participate in/contribute to research studies • Present/educate on cancer genetics • Acquire and maintain ABGC certification 	<ul style="list-style-type: none"> • Create/update educational material • Participate in community outreach event(s) • Partner with experienced GC to develop research abstract, including data analysis and scientific writing 	<ul style="list-style-type: none"> • Join internal task force or team • Demonstrate subject matter expertise in specialty area <ul style="list-style-type: none"> • Cancer subtype • Service delivery • Billing • Technology <p><u>Must complete at least two of the following items:</u></p> <ul style="list-style-type: none"> • Active member in state and/or national societies • Lead development of research abstract, including data analysis and scientific writing • Outreach/Education Events: <ul style="list-style-type: none"> ○ Speaker or booth representative at event ○ Assist in conference planning ○ Author of newsletter or article 	<ul style="list-style-type: none"> • Provide mentorship (GC, genetic counseling assistant, other staff) <p><u>Must complete at least two of the following items:</u></p> <ul style="list-style-type: none"> • Pursue ongoing role within state or national society • Significant contributor to research project from study development to project completion (not required to be fulfilled within 12 mo) & present research at local, state, and/or national level • Outreach/Education Events <ul style="list-style-type: none"> ○ Speaker or booth representative at event ○ Plan and/or execute continuing education event or conference 	<ul style="list-style-type: none"> • Lead internal task force or team <p><u>Must complete at least two of the following items:</u></p> <ul style="list-style-type: none"> • Pursue ongoing role and/or continue appointment from previous term in state or national society • Author of a manuscript in a journal or become editor of scientific journal • Outreach/Education Events <ul style="list-style-type: none"> ○ Foster networking opportunities for new outreach ○ Leadership role in patient support group

*Subsequent levels are additive of experience from previous levels

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